### Report from Working Group Governance & Accountability

Update – May 9, 2005

### Key Concerns for System

- To ensure WCB Independence
- To improve governance and accountability
- To ensure system is stakeholderdriven
- To coordinate the broad goals of the system
- To make the system less legalistic.

#### Process to Date

Started with Discussion Paper in Oct. and Feedback document in Nov. 2004
There have been 4 general stakeholder meetings in 2004-05
Six working group meetings in 2005
Working group has developed Statement of Principles and Objects that will guide governance of the system

# Statement of Principles and Objectives

Outlines a governance and accountability framework for the WSIS
 Will operate within the legal framework provided by the legislation
 Identifies issues on which further work and dialogue is required

# What are the Key Principles and Objectives?

Employer and employee associations, including designated injured workers associations, provide nominations

- Minister recommends from nominations
- Eight voting members no seat ownership

Members should be limited to 2 terms

There should be an advertisement to seek representative nominations.

#### **Director's Duties**

Strong consensus on these principles

- Give better direction to those wanting to be on the Board
- Board members should represent the community of stakeholders and general good of the system

Strong emphasis on ongoing consultation and on transparency

#### Remuneration

 Recognition that it needs to be reviewed
 Review will include issues raised by injured workers associations, including concerns about deeming

 Initial review by Government (Systems Coordinating Committee), ongoing review by Board

### Employer and Employee Advice and Representation

- System Coordinating Committee is asked to look at this whole issue
- Mediation should be the preferred approach employers and employees want more information and assistance without making the system more litigious
- Ombudsperson concept will be part of the review

### Role of Systems Goals Advisory Committee

- To provide advice to agencies on system goals and objectives and on measuring system performance
- Would have 8 members; equal numbers of employer and employee representatives, cochaired by an employer and employee representative

Includes Co-Chairs of OHS Advisory Council

This Committee will meet regularly with the Heads of Agencies Committee

### System Coordinating Committee

Chair and Deputy Minister

- Recommendations for legislation and overall system coordination
- DEL and WCB alignment with shared vision and goals for WSIS

Consultation with Stakeholders

Ensuring the System Goals Advisory Committee is supported

### Heads of Agencies Committee

Agency chiefs of WCAT, WCB, OHS and WAP – operational coordination

Works with System Goals Advisory Committee

Stronger linkages with SGAC to ensure ongoing and meaningful feedback on system performance

#### **Workplace Safety and Insurance System**

#### Minister of Environment & Labour Responsible for WCB Act and OHS Act

Department of Environment & Labour Responsible for DEL business plan and for generally supporting the Minister

#### System Coordinating Committee Chair and Deputy Minister

 Coordinate recommendations for legislative change
 Aligns planning processes with shared goals and objectives
 Ensures consultations
 Linkages between the HAC and SGAC

#### WCB

Responsible for WCB Strategic Plan Responsible for Operational oversight of the WCB Insurance & Prevention programs

#### WCAT

Determines individual cases on appeal from Hearing OHS Advisory Council Stakeholder Advisory Group advises the Minister and WCB on OHS matters and participates on System Goals

#### Heads of Agencies Committee ECP, WAP, WCAT, WCB and OHS - Measures and reports performance to the system goals - Provides information, advice and support to the System Goals Advisory Committee - Coordinates strategic plan implementation

System Goals Advisory Committee Provides advice to the agencies on system goals and objectives and on Measuring and Evaluating System Performance

#### Go Forward Plan

- Propose legislative amendments to deal with size of the Board, elimination of non-voting members
- Begin Implementation of Statement of Principles and Objectives by:
  - > expanding and reconfiguring System Goals Advisory Committee
  - > reviewing remuneration
  - > developing advice and representation services
  - > advertising for Board members
  - > appointing new Board members

#### Milestones

 Phase 1- achieve support for the Statement of Principles and Objectives
 Phase 2 – Implementation of the Go Forward Plan
 Phase 3 - review and evaluation of system changes in consultation with stakeholders.

## Discussion? Questions?

